

BENEFITS SUMMARY 2015

ROSEVILLE POLICE ASSOCIATION (RPA)

Salary Increases:	Last: 01/10/15 – 1.5%				
Term of Agreement:	November 6, 2013 to December 31, 2015				
	Public Employee Retirement System (PERS)				
Classic Member	Formula – 2.7% @ 55				
	Single Highest Year Compensation				
	Contributions ~				
Retirement:	Employer: 22.45	55%			
Member of PERS	Employee: 8%				
agency or reciprocal	EPMC: Yes – 6.197% Survivor Benefit: \$3.00				
agency as of	Survivor Berleitt. \$5.00				
01/01/2013					
	Public Employee Retirement System (PERS) Formula – 2% @ 62 Highest Average Annual Compensation over a three year period				
New Member					
	Contributions ~				
Retirement:	Employer: 22.455%				
New member as of	Employee: 6.25% EPMC: No				
01/1/2013	Survivor Benefit: \$3.00				
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Social Security:	City Employees do not contribute to Social Security				
Deferred Comp:	3% City contribution after five (5) years of service				
Health and Welfare:	January 1, 2014 December 1, 2015				
	Cafeteria Plan	\$1248/mo.		\$1272/mo.	
	Flex Credit	\$168/mo.		\$168/mo.	
Medicare:	1.45%				
Life Insurance:	City Paid - Two times annual salary (\$.110/\$1000)/\$.025/\$1000 AD&D				
Dependent Life:	City Paid - Dependent Life \$5000 Spouse/\$2000 or \$500 Dependent Child				
Supplement Life:	Employee Paid – Supplemental life insurance (employee, spouse,				
	dependents)				
Retiree Health Benefits	Tier 1 – Employees hired prior to 1/1/2004				
	Tier 2 – Employees hired on or after 1/1/2004 and prior to 10/01/2013				
	Tier 3 – Employee hired on or after 10/01/2013				
Oh and Tanna Disability	See MOU for specifics: www.roseville.ca.us/hr/memoranda of understanding.asp (RPA)				
Short Term Disability:	Employee Paid – 7 day waiting period; 55% of your weekly earnings.				
Long Term Disability:	No City Contribution; \$.413/\$100 of salary; 60 day waiting period				
Longevity:	Beginning of the 10 th year 2.5% of base salary				
Educational	Beginning of the 15" year additional 2.5% of base salary				
Educational Incentive/Special Pays:	Employees 2.5% of their base salary for certificates listed below. Where				
incentive/Special Pays:	more than one certificate is listed per job class no additional payment will				
	be made for a second ce	runcate.	A di (0)	N Ctota I I uma a a a	
	Animal Control Officer			CA State Humane	
	Communications Supervi	icor		ademy Certificate Modical Dispatch (EMD)	
	Communications Supervi	1901	Certificate	Medical Dispatch (EMD)	
				ervisor Certificate	
	Community Services Offi	icer I/II		estigation Certification	
	Tooliinidinky Services Offi	ICCI I/II	Comsion in	resugation definition	

	Identity Theft Investigation			
	Correctional Supervisor	POST Supervisor Certificate		
	Crime Analyst	Crime and Intelligence Analysis		
		Certificate		
	Dispatcher I/II	Basic Tactical Dispatcher		
		Intermediate POST Dispatch		
		Certificate		
		Emergency Medical Dispatch (EMD)		
		Certificate		
	Police Property & Evidence Supervisor	POST Supervisor Certificate		
	Police Records Clerk I/II	Public Records Act Certification		
	Police Scene Technician I/II	Crime Scene Analyst		
	Public Safety Outreach &	Crime Prevention Through		
	Community Relations Analyst	Environmental Design Professional		
		Certification		
	Records Supervisor	POST Supervisor Certificate		
Educational	Employees may be reimbursed for tuition and fees not to exceed the			
Reimbursement:	CSU full-time tuition rate per year for approved classes			
Shift Differential:	Employees receive 2.5% of the base hourly rate of eight hours or more			
	where 50% of the shift falls between the hours of 10 p.m. and 7 a.m.			
	Overtime hours will be judged independently but on the same standard. No			
	shift differential will be paid on sick leave, vacation, CTO or any other time			
Vacation:	off or for allowable sleep time. Up to completion of 4 th year: 12	dove (06 hours)		
vacation.		of 4 th year: 12 days (96 hours) of 9 th year: 14 days (112 hours)		
		days (128 hours)		
		days (144 hours)		
		days (160 hours)		
Personal Leave Time:	45 hours per calendar year (may be cashed out)			
Sick Leave:	12 days (96 hours) per year — At retirement a portion of sick leave can be			
	cashed out and/or converted to retirement credit			
Uniform Allowance:	Uniforms and cleaning provided			
Bilingual Pay:	\$100 per month			
Probation Period:	Twelve Months			