

This challenging opportunity also offers an excellent benefits and compensation package which includes:

- Salary: Up to \$6747 per month
- PERS Retirement: (3% at 50 for members who joined PERS prior to Jan 2013, with less than 6 months break in service)
- \$1,368.00 City contribution towards medical, dental & vision plans
- On-duty physical fitness program
- Canine, Motor, Commercial Enforcement, Investigations, Youth Services Officer, Auto Theft Task Force, Special Investigations Unit, Vice/Narcotics Investigations, Crime Suppression Unit, SWAT special assignments
- Patrol cars assigned to only two officers
- Up to 10% education incentive for eligible degrees and POST Certificates
- 3/11, 4/11 work schedule
- Training day scheduled every 6 weeks
- Retiree Medical Health Insurance
- Bilingual Incentives
- Deferred Compensation Plans
- Safety equipment and dry cleaning provided

THE SELECTION PROCESS

Applications will be screened and those meeting the qualifications will be invited to the testing process. The testing process will consist of a report writing exercise (pass/fail), an agility exercise (pass/fail), and an oral interview exam (pass/fail). Final appointment is contingent upon passing a background investigation, psychological examination, voice stress analysis, City-paid pre-employment physical, and urine drug and alcohol screening.

For more information about this exciting career opportunity, or to apply, contact:

HUMAN RESOURCES

311 Vernon Street

Roseville, CA 95678

(916) 774-5475

Fax: (916) 774-5350

Email: humanresources@roseville.ca.us

Apply online at: www.roseville.ca.us

Our Mission . . .

The Roseville Police Department exists to serve our community. Our primary responsibilities are the safety of the public and the protection of their property. Honor, courage, excellence, and teamwork are the core values that guide our organization.



Police Officer (Lateral) 1 Year Experience

City of Roseville Job Opportunity

Annual Salary:
\$56,232 to \$80,972

Final Filing Date:
This position is Open Until Filled.

Testing Dates:
Report Writing & Agility Exercise: TBD
Interview: TBD

Please note: **Copies of P.O.S.T. certificates must be submitted when you complete your application.**



311 Vernon Street, Roseville,
California 95678-2649

THE DEPARTMENT

The City of Roseville is currently recruiting for the position of Police Officer to work in the Roseville Police Department. The individual selected for this position will have the opportunity to work for a rapidly growing Northern California community and a progressive organization. Our expanding population is currently over 114,000. The Department moved into a new, state of the art facility in 1998 and is currently staffed with two hundred one (201) full time employees, which includes 128 sworn officers. The Police Department offers on-duty workouts and a wide range of assignments including: neighborhood policing, traffic, motors, K-9 units, detectives and SWAT.

DEFINITION

To perform sworn law enforcement and crime prevention duties involved in the protection of life and property; and to perform a variety of technical and administrative tasks in support of law enforcement services and activities.



SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from assigned supervisory staff; may receive technical and functional supervision from an assigned Field Training Officer, as appropriate.

EXAMPLES OF ESSENTIAL DUTIES - Duties may include, but are not limited to, the following:

- Patrol assigned area to preserve law and order, to prevent and discover crimes, and to enforce traffic regulations; respond to calls and complaints involving traffic accidents, robberies, disturbances, and other misdemeanors and felonies and take necessary police action, including making arrests.
- Actively enforce traffic laws through observation, use of LIDAR, traffic checkpoints, DUI suspicion stops, special event/parade/street closures and/or responding to emergency situations, investigate traffic accidents, as appropriate.
- Investigate crimes against persons and property; interview victims and witnesses, search for, collect, evaluate, and secure property and evidence; make arrests; prepare and maintain investigative case records.
- Investigate narcotic, vice and computer crimes.
- Provide testimony in court related to assigned duties.
- Serve as a field training officer or background investigator, as assigned; may be designated as an acting supervisor.
- Perform duties related to operational and/or administrative assignments such as canine unit, youth activities, police certification and standards.
- Answer questions and provide information to the public as appropriate.
- Build and maintain positive working relationships with co-workers, other City employees, and the public using principles of good customer service; practice community oriented policing strategies.
- Perform related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- Computer equipment and key boarding (typing).
- Basic principles of business letter writing and crime report preparation, including English usage, spelling, punctuation, and grammar.
- Basic arithmetic, including addition, subtraction, multiplication, division, and calculation of percentages.

- Principles and practices of good customer service.
- Principles and practices of effective interpersonal communication.
- Principles and practices of safety management.
- Organization, procedures and operating details of the City of Roseville's Department as understood by a sworn police officer.

Ability to:

- Learn principles and practices of law enforcement organization, methods and techniques.
- Learn use of firearms and other modern police equipment and communications and information systems related to law enforcement.
- Learn to perform sworn law enforcement duties.
- Learn to interpret and apply City law enforcement policies and procedures including Police Department policy manual, and related state and federal laws.
- Learn pertinent local, State, and federal rules, regulations and laws.
- Learn standard broadcasting procedures of a police radio system.
- On a continuous basis, know and understand all aspects of a sworn Police Officer's job; intermittently analyze work papers, reports and special projects; remember accounts given by witnesses; identify crime suspects; interpret and apply the law to field situations; observe while conducting surveillance; problem solve crime situations; and explain law to public.
- On an intermittent basis, sit at desk or in patrol vehicle; walk and stand during patrol activities; bend, squat and kneel during inspection of crime scene or conducting building searches; climb stairs and/or ladders while in the field; twist while making arrests; perform simple and power grasping, pushing, pulling, and fine manipulation; run and walk; continuously wear utility belt and other police equipment of 30 pounds; and intermittently carry weight of 100 pounds or less.
- Express himself/herself in English in a clear, distinct, and understandable manner when speaking to individuals, to people of different socio-economic levels; before various public and community groups, and when testifying in court.



- Establish and maintain effective working relationships with those contacted in the course of work.
- Independently perform sworn law enforcement duties.

Experience and Training

Experience: One (1) year of experience as a sworn Police Officer with a California P.O.S.T. certified agency (academy time does not count towards experience).

Training: Equivalent to completion of the twelfth grade.

License or Certificate

- Possession of, or ability to obtain, a valid California driver's license appropriate to area of assignment.
- Possession of a current California P.O.S.T. (Police Officers Standards and Training Commission) Academy Graduation Certificate or Basic Certificate. **Must submit copy with application.**
- Must obtain CPR and First Aid certificates within first 12 months of employment.
- Must be age 21 by date of appointment.

**EMPLOYEES MUST BE TOBACCO FREE AND CANNOT USE TOBACCO PRODUCTS
ON OR OFF DUTY**