

BENEFITS SUMMARY 2014

ROSEVILLE POLICE ASSOCIATION (RPA)

Salary Increases:	Last: 07/14/2012- 3%	Ne	xt: 07/12/14 -		
Town of Assessment	01/10/15 – 1.5%				
Term of Agreement:	November 6, 2013 to December 31, 2015				
Retirement: Member of PERS	Public Employee Retirement System (PERS)				
	Formula - 2.7% @ 55				
agency or reciprocal agency as of	Single Highest Year Compensation Contributions ~				
01/01/2013	Employer: 21.752%				
01/01/2013	Employer: 21.732 % Employee: 8% (City Pays 3% until 07/01/2014)				
	EPMC: Yes (3% until 07/01/2014)				
	Survivor Benefit: \$3.00				
Retirement:	Public Employee Retirement System (PERS)				
New member as of	Formula – 2% @ 62				
01/1/2013	Highest Average Annual Compensation over a three year period				
	Contributions ~				
	Employer: 20.230%				
	Employee: 6.25%				
	EPMC: No				
	Survivor Benefit: \$3.00				
Social Security:	City Employees do not contribute to Social Security				
Deferred Comp:	3% City contribution after five (5) years of service				
Health and Welfare:		,		December 1, 2015	
		\$1248/mo.		\$1272/mo.	
Medicare:		\$168/mo.		\$168/mo.	
Life Insurance:	1.45%				
Dependent Life:	City Paid - Two times annual salary (\$.110/\$1000)/\$.025/\$1000 AD&D				
Retiree Health Benefits	City Paid - Dependent Life \$5000 Spouse/\$2000 or \$500 Dependent Child Tier 1 – Employees hired prior to 1/1/2004				
Retiree Health Bellents	Tier 2 – Employees hired prior to 171/2004 Tier 2 – Employees hired on or after 1/1/2004 and prior to 10/01/2013				
	Tier 3 – Employees filled on or after 10/01/2013				
	See MOU for specifics: www.roseville.ca.us/hr/memoranda_of_understanding.asp (RPA)				
Long Term Disability:	No City Contribution; \$.413/\$100 of salary; 60 day waiting period				
Longevity:	Beginning of the 10 th year 2.5% of base salary				
	Beginning of the 15 th year additional 2.5% of base salary				
Educational	Employees 2.5% of their base salary for certificates listed below. Where				
Incentive/Special Pays:	more than one certificate is listed per job class no additional payment will				
	be made for a second certificate. Animal Control Officer Advanced CA State Huma			2A Ctata I I umana	
	Animal Control Officer			ademy Certificate	
	Communications Supervis	or		Medical Dispatch (EMD)	
	Communications Supervis	.01	Certificate	Wiedical Dispateri (EWD)	
				ervisor Certificate	
	Community Services Office	er I/II	•	vestigation Certification	
	25		Identity Theft Investigation		
	Correctional Supervisor			ervisor Certificate	
	Crime Analyst			ntelligence Analysis	
	Certificate			•	
	Chine Analyst			meiligence Analysis	

	Dispatcher I/II	Basic Tactical Dispatcher		
		Intermediate POST Dispatch Certificate		
		Emergency Medical Dispatch (EMD) Certificate		
	Police Property & Evidence Supervisor	POST Supervisor Certificate		
	Police Records Clerk I/II	Public Records Act Certification		
	Police Scene Technician I/II	Crime Scene Analyst		
	Public Safety Outreach &	Crime Prevention Through		
	Community Relations Analyst	Environmental Design Professional Certification		
	Records Supervisor	POST Supervisor Certificate		
Educational	Employees may be reimbursed for tuition and fees not to exceed the			
Reimbursement:	CSU full-time tuition rate per year for approved classes			
Shift Differential:	Employees receive 2.5% of the base hourly rate of eight hours or more			
	where 50% of the shift falls between the hours of 10 p.m. and 7 a.m.			
	Overtime hours will be judged independently but on the same standard. No shift differential will be paid on sick leave, vacation, CTO or any other time			
	off or for allowable sleep time.			
Vacation:	Up to completion of 4 th year: 12 days (96 hours)			
	5 th to completion of 9 th year: 14 days (112 hours)			
	10 th to completion of 14 th year: 16 days (128 hours)			
	15 th to completion of 19 th year: 18 days (144 hours)			
		20 th + years: 20 days (160 hours)		
Personal Leave Time:	45 hours per calendar year (may be cashed out)			
Sick Leave:	12 days (96 hours) per year – At retirement a portion of sick leave can be			
	cashed out and/or converted to retirement credit			
Uniform Allowance:	Uniforms and cleaning provided			
Bilingual Pay:	\$100 per month			
Probation Period:	Twelve Months			